



PERSONNEL VACANCY

REF NO. 4.1.2.1

The Magareng Local Municipality, with its Head Office in Warrenton located in the Frances Baard District Municipality in the Northern Cape, seeks a competent and visionary leader to Head its Budget and Treasury Department. Applications are invited from suitably qualified persons with innovative and strategic thinking ability, strong communication skills and a quality and driven attitude.

CHIEF FINANCE OFFICER (RE-ADVERTISEMENT)

A competitive remuneration package commensurate with experience and proven competence is on offer, plus 4% remote allowance, the total remuneration package is excluding a performance based bonus. Negotiable in terms of Government Gazette No. 48789 of 14 June 2023, i.e Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable to the Municipal Managers;

Annual Total Remuneration Package:

Municipal Categorisation	Total Remuneration Package per annum (Minimum)	Total Remuneration Package per annum (Midpoint)	Total Remuneration Package per annum (Maximum)
2	R884 772	R994 126	R1 087 610

Term of Appointment:

- Permanent Appointment. The successful candidate will be required to sign a performance agreement with the Municipality.

Minimum Qualifications / Requirements:

- B. Com Degree in Accounting/ Finance/ Auditing or Cost and Management Accounting qualification..
- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, e.g CPMD, MFMP, etc, If a newly appointed person is not in possession of this competency, he/she must complete it within eighteen (18) months from the date of employment in accordance with Government Notice Number 91 of 3 February 2017 as promulgated in Government Gazette No. 40593.
- Valid driver's licence.
- No criminal record.

Years of experience:

- 5 years of relevant experience at a Middle Management Level in local government or a related field.

Competencies:

- As stipulated in Annexure A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
- Advanced knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management.
- Advanced understanding of municipal council operations and delegations of powers.
- Proven track record of good governance, audit and risk management, and budget and finance management.
- Ability to be innovative and strategic leader.

- Good facilitation and communication skills in at least two of the three local official languages.
- Computer Skills Covering all applications
- Knowledge and Experience of financial system
- Registration with relevant professional bodies will be an added advantage;
- Advanced understanding of institutional governance systems and performance management;
- Advanced understanding of Council operations and delegation of powers;
- Understanding of Good governance;
- Knowledge and understanding of Audit and Risk management systems and operations thereof;
- Ability and record of transformational leadership in improving operations and audit outcome of the institution;
- Good knowledge and skills of municipal finance management, budgeting and reporting;
- Good knowledge of supply chain management legislations & regulations;
- Advance knowledge and operations of the MFMA (including MFMA Regulations) GRAP, GAMAP, DORA , Treasury regulations.
- Ability to communicate and negotiate at all levels of government;

Key Performance Areas (KPA)

- Provides strategic financial management direction, advice and leadership to the Budget and Treasury Directorate and the Local Municipality;
- Perform all delegations by the Accounting Officer in terms of the MFMA;
- Compile Annual Financial Statement and control all the Municipality's Bank Accounts;
- Contribute to strategic planning and budget alignment and reporting to executive and management teams;
- Development of MTREF in line with the requirements of the MFMA accommodating all departments/units;
- Develop and implement a budget spent management system to monitor the budget in order to prevent over or under expenditure;
- Ensure the provision of an effective financial management service by implementing and maintaining an effective financial management service in line with applicable policies, procedures, standards , practices and anti corruption measures;
- Develop and maintain effective revenue collection system that are consistent with the applicable legislation;
- Implementation of the MFMA Implementation Plan and instil compliance with MFMA to uphold the credibility of the Municipality by enabling the Municipality to obtain unqualified audit opinion;
- To ensure functional supply chain management unit which is in line with National Treasury Regulations;
- Establish an updated Asset Register and the corresponding asset management policy and procedure to enforce compliance with and implementation of GRAP;
- Implementation of inventory requisition system to monitor and ensure that the annual stock counts are conducted;
- Facilitate insurance management by incorporating insurance management system to control claims and developing corresponding policy;
- Compilation of all financial policies and procedures to ensure sound and sustainable financial management;
- Support and advice the Accounting Officer and other Senior Managers in the Execution of their functions on finance related matters;
- Perform any other duties or functions that may be assigned by the Accounting Officer of the Municipality.

Please Note:-

No late or faxed and/or electronic applications will be considered.

Only hard-copy applications will be considered.

Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtained from the Internet at www.gpwonline.co.za. (failure to do so will result in the candidate being disqualified.

Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should also disclose financial interests.

Magareng Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, travel and subsistence allowance to attend interviews, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Amended Act No. 7 of 2011 or any other relevant legislation;

Canvassing and/or lobbying of Councillors for the purpose of being appointed is not allowed and proof thereof will result in the disqualification of an applicant.

If you meet the stated requirements, submit an application form as per "Annexure C", **a detailed CV, certified copies of academic qualifications, Identity document and driver's licence** (certified copies must not be older than 3 months) should be addressed to **The Acting Municipal Manager, P.O. Box 10 Warrenton Northern Cape 8530**

Technical Enquiries: Mrs Corney Lentsoe (HOD: Corporate Services) @ 053-4973111 during office hours (08:00 – 16:00).

Closing Date: 28 February 2024

If no communication has been received from the municipality within three (3) months after the closing date, please consider your application not successful. The municipality reserves the right to appoint or not appoint any person.

Notice issued by:-

Mr Tumelo Thage
Acting Municipal Manager, Magareng Local Municipality
Magrietha-Prinsloo Street
P.O. Box 10
WARRENTON
NORTHERN CAPE PROVINCE
8530
Tel: 053 497 3111 during office hours (07:30 – 16:00)