



PERSONNEL VACANCY

REF NO. 4.1.2.1

The Magareng Local Municipality, with its Head Office in Warrenton located in the Frances Baard District Municipality in the Northern Cape, seeks a competent and visionary leader to Head its Budget and Treasury Department. Applications are invited from suitably qualified persons with innovative and strategic thinking ability, strong communication skills and a quality and driven attitude.

CHIEF FINANCE OFFICER

A competitive remuneration package commensurate with experience and proven competence is on offer, plus 4% remote allowance, the total remuneration package is excluding a performance based bonus.

Municipal Categorisation	Total Remuneration Package per annum (Minimum)	Total Remuneration Package per annum (Midpoint)	Total Remuneration Package per annum (Maximum)
2	R859 002	R965 171	R1 055 932

Appointment Status:

- Permanent Appointment.

Requirements:

- B Degree in Accounting/ Finance/ Auditing or Cost and Management Accounting qualification, registered on the National Qualification Authority.
- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, as amended by GN.R 1146 as published in the GG 41996 dated 26 October 2018, alternatively successfully completed the prescribed Unit Standards within 18 months from the date of appointment in accordance with Government Notice Regulation, No. 1146 of 26 October 2018, as promulgated in Government Gazette No. 41996.
- Valid driver's licence.
- No criminal record.

Years of experience:

- 5 years of relevant experience at a Middle Management Level in local government or a related field.

Competencies:

- As stipulated in Annexure A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
- Advanced knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management.
- Advanced understanding of municipal council operations and delegations of powers.
- Proven track record of good governance, audit and risk management, and budget and finance management.
- Ability to be innovative and strategic leader.
- Good facilitation and communication skills in at least two of the three local official languages.
- Computer Skills Covering all applications
- Knowledge and Experience of financial system
- Registration with relevant professional bodies will be an added advantage;
- Advanced understanding of institutional governance systems and performance management;
- Advanced understanding of Council operations and delegation of powers;

- Understanding of Good governance;
- Knowledge and understanding of Audit and Risk management systems and operations thereof;
- Ability and record of transformational leadership in improving operations and audit outcome of the institution;
- Good knowledge and skills of municipal finance management, budgeting and reporting;
- Good knowledge of supply chain management legislations & regulations;
- Advance knowledge and operations of the MFMA (including MFMA Regulations) GRAP, GAMAP, DORA , Treasury regulations.
- Ability to communicate and negotiate at all levels of government;

Key Performance Areas (KPA)

- Provides strategic financial management direction, advice and leadership to the Budget and Treasury Directorate and the Local Municipality;
- Ensure the provision of an effective financial management service by implementing and maintaining an effective financial management service in line with applicable policies, procedures, standards , practices and anti corruption measures;
- Develop and maintain effective revenue collection system that are consistent with the applicable legislation;
- Ensure an effective system of expenditure management;
- Support and advice the Accounting Officer and other Senior Managers in the Execution of their functions on finance related matters;
- Oversee and lead the budgeting process in compliance with National Treasury guidelines;
- Preparation of statutory reports including Annual Financial Statements and the Annual Reports;
- Compile and manage the Municipality's Annual Capital and Operating Budget;
- Provision and management consultancy to other line managers on financial management and budgeting.

Please Note:

No late of faxed applications will be considered

Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtained from the Internet at www.gpwonline.co.za. (failure to do so will result in the candidate being disqualified.

Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interests.

Suitably qualified applicants must submit an application form as per "Annexure C", a detailed CV, certified copies of academic qualifications, Identity document and driver's licence (certified copies must not be older than 3 months) should be addressed to **The Acting Municipal Manager P.O. Box 10 Warrenton Northern Cape 8530**

The successful applicant will be stationed in **Warrenton** and the appointment will be subject to the signing of an employment contract and performance agreement.

The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.

Written communication will only be with shortlisted candidates and if no communication has been received from the municipality within three (3) months after the closing date, please consider your application not successful. The municipality reserves the right to appoint or not appoint any person.

Closing Date: 21 April 2023

Enquiries: Acting Municipal Manager (Mr Tumelo Thage) Tel: 053 497 3111 during office hours (07:30 – 16:00)

